



Health and Safety Policy

Moorwell Miracles Children's Nursery is committed to ensuring that all practices are carried out within the requirements of the Health and Safety and Work Act 1974 and the Management of the Health and Safety at Work Act 1999.

In order to ensure the safety of all parents, carers, children, staff, and visitors the nursery takes a proactive and systematic approach to health and safety. We regularly monitor risks through risk assessments and health and safety related policies and procedures to can minimise injury and ill health.

Moorwell Miracles is committed to developing a setting culture which supports the concept of risk management by all members of the staff team. This will be achieved by:

- ensuring that all staff be trained in health and safety and are aware of potential risks to children and staff. All staff will be responsible for identifying potential risks, creating risk assessments and implementing actions to minimize risks.
- The Health & Safety Coordinator will attend regular health and safety courses and feed this information back to the nursery at regular intervals to keep the teams knowledge of health and safety up-to-date.
- Continual monitoring and evaluation of health and safety requirements in line with current legislation, including the review of all policies and practices to ensure that Moorwell Miracles continues to improve standards of performance.
- Checking the environment and equipment at daily intervals for any faults or damage. If a fault is found the item will be replaced.
- All accidents which take place at nursery will be recorded and checked to make sure the same accident is not reoccurring. Parents will be asked to sign in the accident book to confirm that they have been informed of the situation.
- The Health & Safety poster will be displayed at all times in the staff room.
- In the event of an emergency staff will follow the policies and procedures in place.
- We will review and revise this policy as necessary at regular intervals.

It is the responsibility of all members of staff to ensure that health and safety regulations are adhered to and that the health and safety of the children and other members of staff are not compromised in any way.

It is the responsibility of management to ensure that the health and safety of the setting as a whole remains within legislative requirements and that the health and safety of all setting users, including children, staff and parents and carers is not compromised in any way.