



Equal Opportunities Policy

The nursery believes that all children are individuals, they have an equal right to be listened to and valued and are entitled to access nursery facilities. Nursery practitioners ensure all children have the opportunity to reach to their full potential and ensure children and their families are treated fairly regardless race, gender, disability, age, family circumstances, religion or sexual orientation.

We are committed to providing an inclusive environment that celebrates diversity and works with parents to ensure that every child is able to access nursery care and education that challenges and enhances their learning and development.

The Nursery will make any reasonable adjustments to ensure that the setting is accessible to all children and families. The nursery already hosts a disabled parking space for ease of access, a disabled toilet, spacious halls and it is all on one level so wheelchair users can move around the premises easily.

The Nursery welcomes linguistic diversity and strives to provide learning experiences which develop both the first languages and English for bi-lingual and multi-lingual children. The nursery displays positive images of people from diverse backgrounds through posters, books, displays and small world.

The nursery welcomes staff from all areas of the community and from diverse backgrounds. We will not discriminate against age, gender, sexual orientation or race.

All staff are briefed on the equal opportunity policy during the induction process.

The nursery has an Equal Opportunity Coordinator, who is responsible for attending training on equal opportunities and ensuring any updates are passed onto other practitioners.