



British Values Policy

Practitioners will teach the children British Values as part of their everyday good practice and incorporate these into their planning.

The four British values include:

- Democracy
- The rule of law
- Individual liberty
- Mutual respect and tolerance of different faiths and belief

Democracy

- Managers and staff listen to and encourage children to share their views and respect others and to talk about their feelings.
- Staff support children during decision making process and provide activities that involve turn taking and working as a team.

Rule of law

- Staff members ensure that children understand and value other people's behaviour and understand consequences and learn right from wrong. We continuously reinforce our high expectations of children and ensure that all staff members implement these consistently.
- Within our setting staff members collaborate with children to help them understand rules and expectations and the reasons behind them. Rules are there to protect us, to make sure that everyone has a responsibility and that there are consequences when rules are broken.

Individual liberty

- Children are supported to develop a sense of pride of themselves through praise and positive reinforcement.
- Staff provide activities to help children develop self-confidence and increase their self-esteem.
- Staff encourage and provide children with experiences that allow children to explore language of feelings, this can be done through a group discussion allowing children to have different opinions.
- Children are actively encouraged to make their own choices, knowing that they are in a safe and supportive environment.
- Children are encouraged to know, understand and exercise their rights and personal freedoms.

Mutual respect and tolerance of different faiths and belief

- Part of the nursery's mission statement and core values is that children are 'respected for uniqueness'. Staff actively promote diversity and show this by teaching the children about other religions and beliefs.
- Managers and practitioners demonstrate a strong ethos based on inclusive practice and tolerance where views, faiths, cultures and races are valued and children are engaged with their local wider community.
- Children are taught to respect and value their own and other cultures and understand the differences in cultures.
- Staff encourage, role model and support children with behaviours such as sharing and respecting others views.
- Staff promote diverse attitudes and challenge stereotypes. The nursery's displays and resources are carefully chosen to help demonstrate inclusive practice.

Staff members that breach any of the values outlined in this policy will be challenged and may be subject to disciplinary action.